Appendix 4: Social, health and safety requirements in chain of custody
Normative

1 Scope

This Appendix includes requirements relating to health, safety and labour issues that are based on ILO Declaration on Fundamental Principles and Rights at Work, 1998.

2 Requirements

2.1 The organisation shall demonstrate its commitment to comply with the social, health and safety requirements defined in this standard.

2.2 The organisation shall demonstrate that:

(a) workers are not prevented from associating freely, choosing their representatives, and bargaining collectively with their employer,

(b) forced labour is not used,

(c) workers, who are under the minimum legal age, the age of 15, or the compulsory school attendance age, which ever is higher, are not used,

(d) workers are not denied equal employment opportunities and treatment,

(e) working conditions do not endanger safety or health.